

UNIVERSITY OF GEORGIA FINANCE AND ADMINISTRATION

MISSION STATEMENT

Stewardship and Service:

Finance and Administration exists to deliver exceptional service to the University of Georgia's students, faculty, staff and broader community and to provide exceptional stewardship of the University's financial, human and physical resources.

VISION STATEMENT

Trusted Advisors:

Finance and Administration's sole purpose is to support and enable the University to achieve the excellence it aspires to through its instruction, research, public service and student life missions. Everything we do must be done in close collaboration with our partners from across the institution and by relentlessly striving to become the University's trusted advisors.

CORE VALUES

Integrity—Personal and Professional

The members of the Finance and Administration team are committed to maintaining the highest degree of ethical and legal standards. We emphasize honesty, reliability, cooperation, collaboration, open communication and participative decision-making. We are committed to productive and conscientious performance of our responsibilities, and we hold ourselves and each other accountable to the highest levels of service and stewardship.

Teamwork Through Mutual Respect and Fairness

Finance and Administration's greatest strength is its people, and we realize that our team is strengthened through the diversity of the members who comprise it. We accept, encourage and value the inherent differences of individuals and treat everyone with fairness and respect. We extend this same treatment to all colleagues inside and outside the University and strive to create partnerships with our colleagues that will strengthen the entire University team.

Excellence in Service and Innovation

The members of the Finance and Administration team provide superior quality service. We constantly seek opportunities to enhance services and processes through a commitment to innovation and continuous improvement in order to exceed customer expectations and make the best use of University resources. We understand that creating an environment of excellence in service and innovation requires a commitment to equip and empower every member of the Finance and Administration team through ongoing professional development and customer service programming.

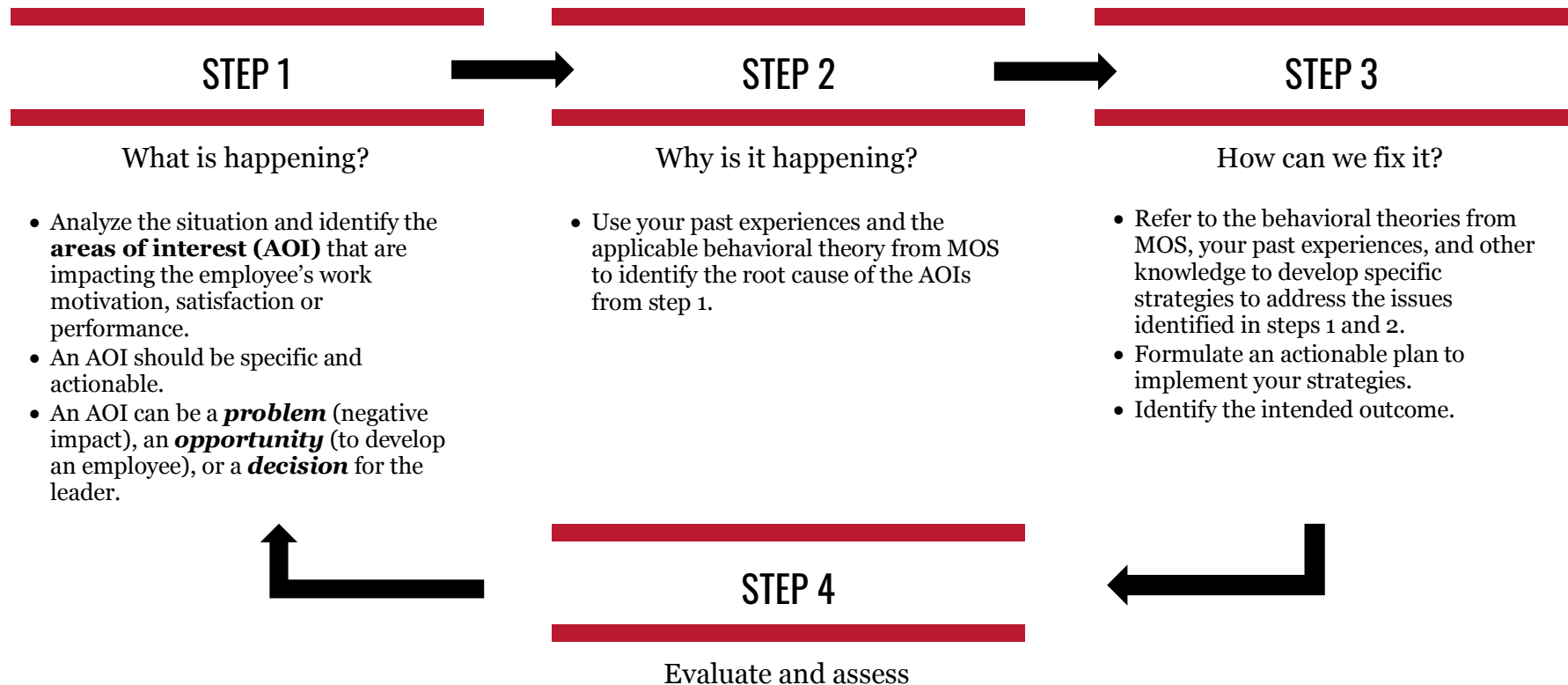
Student-Centric Approach

While many of the functions of Finance and Administration may not be directly connected with the student experience, the division will focus on how all team members can positively impact the overall student experience. We are committed to providing services, support and resources that enhance the overall student experience and will make this focus a part of each and every decision we make.

Demonstrating these characteristics throughout their personal and professional activities, the Finance and Administration team represents the best of what makes the University of Georgia a superior higher education institution.

MENTORING FOR OPERATIONAL SUCCESS: PUTTING THE LEADER THOUGHT PROCESS INTO ACTION

Leadership is the process of influencing, teaching and mentoring others toward personal and organizational success.



OVERARCHING THEMES

- **Focus on positive relationships** built on mutual trust and good communication.
- **Have the courage to confront** and address the small stuff before it grows.
- **Put problems where they belong** by encouraging and empowering leaders to deal with their own employee problems.
- **Seek to balance** building relationships with accomplishing tasks; maintain accountability.

