



**UNIVERSITY OF  
GEORGIA**  
**Finance & Administration**

**18<sup>th</sup> Annual**  
Staff Recognition Ceremony

**May 18, 2023**

Hodgson Hall | Performing Arts Center

## A Word of Welcome

**Welcome to the Eighteenth Annual Finance and Administration Staff Recognition Ceremony!** On behalf of the Finance & Administration Senior Leadership Team, it is our privilege to host this celebratory event to honor each of you for the valuable role you play at the University of Georgia. Today and every day, we would like to express a heartfelt thank you for all you do.

This year, our Georgia Bulldogs led us to a back-to-back National Championship victory. They did it again—but the incredible individuals who make up Finance and Administration do it every day. Around the clock, our dedicated F&A team members are innovating, building new connections, and investing in the future of this institution. That is a great victory, made up of many hundreds of smaller ones: every late shift and after-hours phone call; every email to students, faculty, and staff members; every encouraging conversation with colleagues; every tree planted; and every meal served—every day, F&A shows up and goes above and beyond.

Today, we recognize these victories and celebrate the people behind them because you—every F&A team member—are our most valuable resource. This is evident in the incredible work we accomplish through our commitment to excellence in service and stewardship. For a glimpse into the larger impact our F&A teams have made this year, please reference pages 15-23 of this program.

This past year, we have worked hard to rebuild many of our teams while never wavering in our dedication to serving the UGA community. I want to commend everyone for the role you have played in making this last year a success and planning for an even stronger future.

It is always an incredible pleasure to serve alongside you, and I am excited to celebrate these great victories with you today. Thank you, F&A staff, for all that you do and for your continued commitment to our mission and to the University community.

Sincerely,

A handwritten signature in black ink, reading "Ryan Nesbit". The signature is written in a cursive, flowing style.

Ryan Nesbit  
Vice President for Finance and Administration

## A Tribute to Former USG Chancellor, Hank Huckaby

### A Legacy of F&A Recognition



On April 14, 2021, former University System of Georgia Chancellor Hank Huckaby passed away. Mr. Huckaby was a life-long public servant and served as the senior vice president for Finance & Administration from 2000-2006. Under Mr. Huckaby's leadership, the F&A Recognition Program was developed. This program recognizes meritorious service and years of service milestones within the division and is a cornerstone of the F&A mission to elevate the stature of the University. We are grateful for his leadership, his direction, and his legacy,

which will continue for years to come through the F&A Recognition events.

Words are truly inadequate to try to capture the far-reaching and indelible impact that Hank Huckaby had on UGA, our Finance and Administration team, the greater University community, and the State of Georgia. Our current Vice President, Ryan Nesbit, shares these words: "In my last conversation with Hank back in late January 2021, he told me that the accomplishment he was most proud of during his tenure at UGA was the creation of the F&A Staff Recognition Program. To me, that spoke volumes about Hank's devotion and deep love for the University, and in particular, the people who serve and support UGA's students, faculty and staff. Hank truly embodied servant leadership, and his example challenges and inspires me—and all of us in Finance & Administration—to carry on his legacy of outstanding stewardship and service and to use our lives to be a blessing to those around us."

The Finance & Administration Staff Recognition Program is supported, in part, by proceeds from the Henry M. "Hank" Huckaby Finance & Administration Staff Recognition Support Fund. This endowment was established upon the retirement in 2006 of Mr. Huckaby as Senior Vice President of Finance & Administration.

For more information on the endowment or to make a contribution, please visit:  
[fanda.uga.edu/huckabyendowment](http://fanda.uga.edu/huckabyendowment)

## ◀ PROGRAM

*Please silence your cell phones.*

### Order of Events

Welcome & Opening Remarks	Mr. Ryan Nesbit Vice President
Introduction of F&A Recognition Committee	Ms. Kim Eberhart Director of Special Projects  Ms. Nancy Ingram Business Manager
Presentation of Years of Service Awards & Recognition of Extended Service	Dr. Roswell Lawrence, Jr. Assistant Vice President & Chief of Staff
» 5 Years of Service	
» 10 Years of Service	
» 15 Years of Service	
» 20 Years of Service	
» 25 Years of Service	
» 30 Years of Service	
Presentation of Merit Awards	Mr. Fredric Creamer Ms. Katherine Ingerson
Closing Remarks	Mr. Ryan Nesbit

Refreshments will be served following the ceremony.  
Certificates not presented on stage will be delivered  
by the Recognition Committee.

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## ◀ HONOREES

Key

AS	Auxiliary Services
ESD	Environmental Safety Division
FD	Finance Division
FMD	Facilities Management Division
UHR	University Human Resources
OEP	Office of Emergency Preparedness
OUA	Office of University Architects for Facilities Planning
OVPFA	Office of the Vice President for Finance & Administration
PD	University of Georgia Police Department

## ◀ YEARS OF SERVICE AWARDS

Awards for years of service are presented for 5-year milestones as follows:

5 Years of Service	Certificate
10 Years of Service	F&A Silver Coin & Certificate
15 Years of Service	F&A Gold Coin & Certificate
20 Years of Service	Pen & Pencil Set & Framed Certificate
25 Years of Service	UGA Watch & Framed Certificate
30 Years of Service	UGA Rocking Chair & Framed Certificate

\*Note: The rocking chair presented at the 30-year level represents the pinnacle award. However, we congratulate those who have continued their service to UGA and have reached five-year milestones beyond the 30-year mark.

### 5 Years of Service

89 Honorees

Ariela Alvarado, FMD  
 Nathan Baird, FMD  
 Courtney Baker, AS  
 Elizabeth Baker, AS  
 Matthew Beatenbough, FMD

Todd Berven, AS  
 Norma Blanco Cruz, AS  
 Danielle Bouton, AS  
 Hannah Brannen, UHR  
 Breanna Brown, AS

# CELEBRATION

(CONTINUED 5 YEARS OF SERVICE)

Nelson Browner, AS  
Keori Browner, AS  
Tyler Brugh, FD  
William Bryson, FMD  
Robert Buffington, AS  
Hugh Camp, AS  
Austin Chester, FMD  
Sharon Clark, FMD  
Hayley Clement, OVPFA  
William Cone, FD  
Sammy Cooper, FMD  
Samuel Craig, FMD  
James Crawford, UHR  
William Crowe, ESD  
John Crumbley, AS  
Wendy Daniel, AS  
Ryan Dekle, FD  
Rita Dempsey, FMD  
Mandel Denson, AS  
Arleny Diaz, FMD  
Larrian Dillard, FMD  
Evan Drake, FMD  
Richard Edwards, FMD  
Rhonda Edwards, FMD  
Scott Fitzgerald, AS  
Kimberly Fleming, FMD  
Shawnkia Foote, FMD  
Jonathan A.M. Fouasse, ESD  
Shahid Glenn, FMD  
Maria Gonzalez, AS  
Donna Grant Ricketts, FMD  
Christopher Gray, AS  
Larry Gresham, FMD  
Benjamin Hamilton, AS  
Sanetra Handy, AS  
Casey Henry, AS  
Esther Htoo, FMD  
Will Hubbard, FMD  
Patricia Hughes, AS  
Hunter Jackson, FMD  
James Jackson, PD  
Timothy Jarrett, AS  
Melissa Jesse Steffner, UHR  
Omega Jones, AS  
Sadie Jones, AS  
William Knight, FD  
James Lambert, AS  
Margoth Matiz, FMD  
Autumn McConnell, FMD  
Darlene McConnell, FD  
Patricia McDonald, FD  
Yesmenda McKinley, AS  
Ashley Mensah Robbins, AS  
Jasper Morris, UHR  
Mathew Samuel Mundy, ESD  
Pamela Myrick, AS  
Christopher Norman, FMD  
Nichole Patterson, AS  
Ansley Perrin, FMD  
Robert Reese, AS  
Samuel Rhinehart, FMD  
Dane Richards, OUA  
Lachico Sandoval, FMD  
Caroline Scott-Howells, PD  
John Snow, UHR  
Santerrica Stevens, AS  
Susan Teasley, UHR  
Russell Thomas, FMD  
Andrew Tolbert, FMD  
Evie Trimble, OUA  
Shimeia Turnipseed, AS  
Sandreco Upshaw, AS  
Matthew Vanderkooi, FD  
John Veal, FMD  
Sandra Walters, AS  
Nicholas Ward, FMD  
Sheila White, AS  
Octavious Williams, FMD  
Tara Wood, FD

## 10 Years of Service

48 Honorees

Shelia Adams, FMD  
Wisdom Attipoe, AS  
Shaquavia Bell, AS  
Melissa Brady, FMD  
Maria Bravo, FMD  
Maria Bridges, AS  
Noelle Broadnax, OEP  
David Court, FMD  
Derek Cronic, FMD  
Timothy Crowe, FMD  
Rachel Cruz, FD  
David Cutler, FMD  
David Daniel, FMD  
Kathy Echols-Frary, FMD  
Jeffrey Edwards, FMD  
Kimberly Faust, FMD  
Debra Floyd, AS  
Andrew Graff, AS  
David Grant, AS  
Thomas Haas, PD  
Mattie Hall, FMD  
John Hargrove, FMD  
Michael Heath, FMD  
Daniel Helmick, UHR  
Alan Honold, FMD  
Randa Hunter, FMD  
Keondra Jackson, PD  
Mildred Jarrell-Williams, FMD  
Chavita Life, FMD  
Kristy Lord, FMD  
Barry Mathews, FMD  
John Morris, PD  
Kim Morrison, FMD  
Deedy Murray, FD  
Paul Nichols, AS  
Travis Phillips, FMD  
Ricardo Poole, AS  
Katie Scoggins, AS  
Judy Scott, FD  
Kimberely Seabolt, FD  
Jeremy Senkbeil, FMD  
Erik Smith, FMD  
Lakeisa Swain, FMD  
Michael Tate, FMD  
Clinton Udell, AS  
Bobby Wells, FMD  
Dennis Willis, FMD  
Charles Woolery, FMD

## 15 Years of Service

42 Honorees

Adelina Anglin, FD  
Westley Bargo, FD  
Daniel Bradford, FMD  
Thomas Breedlove, OUA  
Amy Brown, FD  
Susan Clayton, AS  
Michael Cosby, AS  
Christopher Daigle, FMD  
Melissa Day, AS  
Tysen deDufour, AS  
Angie Dellinger, UHR  
Arthur DiFrancesco, AS  
Janine Duncan, FMD  
Christopher Fagan, AS

## (CONTINUED 15 YEARS OF SERVICE)

Melanie Ford, OUA  
William Geib, FMD  
Elizabeth Goddard, FMD  
Mollie Hicks, FMD  
Regina Howard, AS  
Keith Ingram, FMD  
Brandi Jones, FD  
Roswell Lawrence, Jr., OVPFA  
Benjamin Liverman, OUA  
Cory Lord, FMD  
Andrew Mahaney, PD  
Kimberly Mastriano, PD  
William McGee, AS  
Nicole Moore, AS

Timothy Neal, AS  
Renee Nix, PD  
Steven Norton, FMD  
Jason Perry, FMD  
Karen Pina, FD  
Elleric Raines, FMD  
Joseph Reed, FMD  
Crystal Rogers, FD  
Lindsey Sessions, UHR  
Catherine Shircliff, UHR  
Eddie Solsberry, AS  
Mary Weatherford, FD  
Jessie Wrenn, FMD  
Reinhold Wuerzner, FMD

## 20 Years of Service

12 Honorees

Krista Coleman-Silvers, OVPFA  
Ronald Edwards, PD  
Kimberly Ingram, FD  
Travis Jackson, UHR  
Joy King, AS  
Jennifer Mathews, FD  
Tracey O'Malley, UHR  
Mark Reynolds, AS  
Stephanie Scott, FMD  
Jeremy Skates, AS  
Judy Smith, FMD  
Bryan Varin, AS



## 25 Years of Service

20 Honorees

Tekelia Bolton, FMD

John Buechler, AS

Sige Burden, UHR

Robin Claborn, FMD

Eric Dellinger, PD

Jamie Dove, FMD

Kenneth Dover, FD

Russell D. Dukes, ESD

Kathleen Eberhardt, FMD\*

Brenda Fleming, FMD

Adam Gibby, FMD

Stephen Goad, FMD

Linda Henneman, OUA

Albert Jackson, FMD

Paul Johnson, FD

Shama Mack, FMD

Darrell Mathis, FMD

Tommy Moment, FMD

Jonathan Nation, FMD

Mittie Dianne Tate, AS

## 30 Years of Service

3 Honorees

Amanda H. Lapczynski, FD\*

Dennis Peterson, FMD

Douglas Thomas, FMD

\* Denotes retiree

## ◀ MERIT AWARDS

Established in 2007, the Finance & Administration merit award program recognizes outstanding performance by staff members, including workplace creativity, innovation and sustained excellence. Merit award recipients in each category receive an engraved glass bowl, and all finalists are presented with a commemorative certificate. Those in the Outstanding Team category also receive team posters.

### **Community Service Award**

Awarded to a Finance & Administration staff member who gives their time, services and/or resources to transform lives and make lasting improvements in their community.

2023 FINALISTS:

Shaquavia Bell, Human Resources, AS  
Brooks Oliver, Business Process Improvement, AS  
Jason Perry, Energy and Utility Management, FMD  
Jennifer Whitlock, SPA Post Award Accounting, FD

### **Customer Service Award**

Awarded to a Finance & Administration staff member who goes above and beyond to provide outstanding service to coworkers, supervisors, students, faculty, staff or the public.

2023 FINALISTS:

Kimberly Eldridge, Procurement, FD  
Patricia Ross, Transportation and Parking Services, AS  
Melanie Sottile, Automotive Center, FMD  
Justin Tucker, O&M-Building HVAC Shop, FMD

### **Leadership Award**

Awarded to a Finance & Administration staff member who positively impacts and influences others, thrives on new ideas and supports their team and the University through ingenuity and building connections.

2023 FINALISTS:

Chandre Howard, Building Services, FMD  
Carlyn Lee, Police Department, PD  
Alexander Nichols, Office of Emergency Preparedness, OEP  
Adam Rainville, Dining Services, AS

## **Newcomer Award**

Awarded to a Finance & Administration staff member who, despite lack of time on the job, has significantly contributed to the organizational mission and showed outstanding initiative, reliability and dedication to the University. (Nominees must have less than two years of continuous service with UGA.)

2023 FINALISTS:

Curtis Alan Folsom, SPA Post Award Accounting, FD

Sara Gibson, Golf Course, AS

Jack Gochenour, Industrial Hygiene and Occupational Safety, ESD

Hayes Thrasher, Student Account Services, FD

## **Tough Dawg Award**

Awarded to a Finance & Administration staff member who has endured extraordinarily difficult workplace circumstances (overcoming obstacles or challenges) with grace, good humor, patience and exemplary job performance.

2023 FINALISTS:

James Maret, Office of University Architects, OUA

Christopher Render, Dining Services, AS

Nicholas Stonecipher, Information Technology, AS

Elena Williams, Student Account Services, FD

## **Unsung Hero Award**

Awarded to a Finance & Administration staff member who is not often publicly recognized but who performs exemplary work and brings stability and dependability to their team and to Finance & Administration as a whole.

2023 FINALISTS:

Catherine Bielec, Student Account Services, FD

Leah Melnik, Human Resources, FMD

Michael Seagraves, Energy Services, FMD

Rusty Williams, Police Department, PD

## **Outstanding Team Award**

Awarded to teams of two or more Finance & Administration staff members that demonstrate the positive impact of working together toward a shared goal. These teams embody how YOU + ME = WE ELEVATE THE G!

2023 OUTSTANDING TEAMS:

Dining Culinary/Nutrition Team, AS

Grounds Department, FMD

Office of Sustainability/Waste Reduction Services, FMD

University Human Resources, UHR

## WE CONGRATULATE PREVIOUS MERIT AWARD RECIPIENTS:

### Community Service Award

Melanie Ford, Design and Construction, OUA (2022)

### Customer Service Award

Billy Knight, Support Services, FD (2022)  
 Noelle Broadnax, Office of Emergency Preparedness, OEP (2021)  
 Andrew Cropp, Human Resources, UHR (2020)  
 Lauren Hofmann, Bursar & Treasury Services, FD (2019)  
 Natalie Beavers, Bulldog Print + Design, FD (2018)  
 Darlene Mealar, Training & Development, UHR (2017)  
 Sandra Chambers, Transportation & Parking Services, AS (2016)  
 Jermaine Jones, Support Services, FMD (2015)  
 Trudy Lane, Snelling Dining Commons, AS (2014)  
 Ann Smith, Accounts Receivable, FD (2013)  
 Gregg Hudson, Snelling Dining Commons, AS (2012)  
 Christine Eberhart, Transportation & Parking Services, AS (2011)  
 Lynn Hix, Operations and Maintenance, FMD (2010)  
 Glenda Owens, Contracts and Grants, FD (2009)  
 Dan Bowdoin, Dining Services, AS (2008)  
 Sandra Patterson, Snelling Dining Commons, AS (2007)

### Leadership Award

LaRhonda Biggers, Building Services, FMD (2022)

### Newcomer Award

Tiffany Stone, SPA Post Award Accounting, FD (2022)  
 Sarah Courtney, SPA Post Award Accounting, FD (2021)  
 Stacy McLaine, Accounts Payable, FD (2020)  
 Tish Faust, SPA Post Award Accounting, FD (2019)  
 Zach Brissett, Office of University Architects, OUA (2018)  
 Sean Park, University Police Department, PD (2017)  
 Kyle Ellard, F&A IT Support, FD (2016)  
 Chloe Eberhart, Transportation & Parking Services, AS (2015)  
 Courtney Odum, University Golf Course, AS (2014)  
 George Anglin, Preventive Maintenance Shop, FMD (2013)  
 Jimmy Lipham, UGACard Services/Bulldog Bucks, AS (2012)  
 Derek Schuber, Design and Construction, OUA (2011)  
 Boryana Vasileva, East Village Commons, AS (2010)  
 Brooks Oliver, Central Food Storage, AS (2009)  
 Beth Maples, Environmental Safety, ESD (2008)  
 Max Harrell, University Printing, AS (2007)

### Tough Dawg Award

Wes Huff, Police Department, PD (2022)  
 Audrey Schroeder, Payroll, FD (2021)  
 Jimmy Simons, Police Department, PD (2020)  
 Russell Davis, Police Department, PD (2019)

Roger Brown, Bulldog Print + Design, FD (2018)  
Tina Pittman, Fire Safety, ESD (2017)  
Eric Gattiker, Deputy Chief of Police, PD (2016)  
Gregory Barnett, Parking Services, AS (2015)  
Kim Firman, University Police Department, PD (2014)  
Lynn Mathis, Payroll Department, FD (2013)  
Chris Wilkins, Accounting Department, FD (2012)  
Annette Evans, Procurement Office, FD (2011)  
Beverly Sexton, Dining Services, AS (2010)  
Kim Thomas, Services Department, FMD (2009)  
Ronnie Sexton, Grounds Maintenance, FMD (2008)  
Stan Aaron, Mail & Receiving Services, FD (2007)

## **Unsung Hero Award**

Eddie Faulkenberry, Dining Services, AS (2022)  
Tracy Winters, Dining Services, AS (2021)  
Brandi Jones, Bursar & Treasury Services, FD (2020)  
Shaquavia Bell, Transportation & Parking Services, AS (2019)  
Vance Silcott, Insurance & Claims Management, FD (2018)  
Al Sand, Mail & Receiving Services, FD (2017)  
Reginald Woods, Administration & HR, FMD (2016)  
Eric Dellinger, University Police Department, PD (2015)  
Anthony Brown, Transportation & Parking Services, AS (2014)  
Vonnie Swain, University Budget Office, BD (2013)  
Celise Elder, Accounting Department, FD (2012)  
Roderick Platt, Support Services, FMD (2011)  
Elizabeth Quillian, Bursar's Office, FD (2010)  
Robert McCurley, Welding Shop, FMD (2009)  
Sue Hopewell, Transportation & Parking Services, AS (2008)  
Marcie Berrong, Student Accounts, FD (2007)

## **Outstanding Team Award**

2022 Outstanding Teams: Bolton Dining Team, Central Steam Plant, ISTEM Research Building 1 Move-in Team (in collaboration with Research, ESD, FMD, OSPM, and OUA), UGA Police K9 Team

2021 Outstanding Teams: Absence Management Team, COVID-related Check Disbursement Team, Mail and Receiving Services Team, Police E911 Team

2020 Outstanding Teams: Accounting Department Team, Building Services Crew-Chemistry + Other Buildings, Police Department Criminal Investigations Team, Research, Environment, Health & Safety Team

2019 Outstanding Teams: Accounts Payable Team, Bursar & Treasury Services Team, Training & Development Team, Grounds Department Leadership Team

2018 Outstanding Teams: Accounts Receivable Team, Auxiliary Services Data Reconciliation Team, Campus Transit Supervisors Team, iPAWS Upgrade Project Team

2017 Outstanding Teams: Campus Transit Training Team, FLSA HR Operations Team, FMD Support Services Team, Payroll Department Team

## ◀ FINANCE & ADMINISTRATION STAFF RECOGNITION COMMITTEE

### COMMITTEE MEMBERS, 2022-2023

Chair, Kim C. Eberhart, Director, Special Projects, OVPFA  
Vice Chair, Nancy E. Ingram, Business Manager, OVPFA  
Cameron Bingham, Administrative Office Manager, PD  
Francis Carithers, Building Services Supervisor, FMD  
Olivia Castleberry, Assistant Safety & Compliance Officer, ESD  
Dawn Cowart, Business Manager II, FD  
Fredric Creamer, Sr. HR Managing Consultant, UHR  
Ana Crowe, Safety and Compliance Associate, ESD  
Latonya R. Hill, Building Services Manager, FMD  
Katherine Ingerson, Registered Dietitian Nutritionist, AS  
Ben Liverman, Landscape Architect, OUA  
Shelly Prescott, Assistant Director of Grounds, FMD  
Claudia Stephens, Administrative Associate II, AS  
Amber Wingo, Assistant Manager Accounts Receivable, FD  
Hayley R. Clement, Communications Director, OVPFA (support)

# ◀ FINANCE & ADMINISTRATION SENIOR LEADERSHIP TEAM

[WWW.FANDA.UGA.EDU](http://WWW.FANDA.UGA.EDU)

Vice President for Finance & Administration – Ryan Nesbit

Senior Associate Vice President & Budget Director – James Shore

Associate Vice President for Auxiliary Services – Brett Jackson

Associate Vice President for Environmental Safety – John McCollum

Associate Vice President for Facilities Management – Jeff Benjamin

Associate Vice President for Facilities Planning – Gwynne Darden

Associate Vice President for Finance – Chad Cleveland

Interim Associate Vice President for University Human Resources – Tammy Freeman

Associate Vice President for Public Safety & Interim Chief of Police – Dan Silk

Assistant Vice President & Chief of Staff – Roswell Lawrence, Jr.

Assistant Vice President/Director of Space Planning and Management – Krista Coleman-Silvers

Director of Real Estate Management/Executive Director, UGA Real Estate Foundation, Inc. –

Eric Orbock

Director of the Office of Emergency Preparedness/Insurance and Claims Management –

Adam Fouche

Special Projects Advisor/Part-time – Holley Schramski

Special Projects Advisor/Part-time – George Stafford

Special Projects Advisor/Part-time – Jimmy Williamson

Senior Associate Vice President and Budget Director – James Shore

- ◀ Budget & Financial Planning
- ◀ Office of Emergency Preparedness
- ◀ Insurance & Claims Management
- ◀ University Police Department
- ◀ Finance Division

Auxiliary Services Division

Associate Vice President – Brett Jackson

- ◀ Dining Services
- ◀ University Golf Course
- ◀ Transportation & Parking Services
- ◀ Vending & Solicitation
- ◀ University Bookstore

Environmental Safety Division

Associate Vice President – John McCollum

- ◀ Environmental Affairs
- ◀ Fire Safety
- ◀ Industrial Hygiene & Occupational Safety
- ◀ Hazardous Waste Compliance

(CONTINUED)

Facilities Management Division

Associate Vice President – Jeff Benjamin

- ◀ Administration
  - ◀ Business Management
  - ◀ Information Technology
  - ◀ Human Resources
  - ◀ Safety
- ◀ Energy Services
- ◀ Engineering
- ◀ Services
  - ◀ Business Services
  - ◀ Grounds
  - ◀ Sustainability
  - ◀ Work Request Center
- ◀ Operations & Infrastructure
  - ◀ Operations & Maintenance
  - ◀ Project Management

Finance Division

Associate Vice President – Chad Cleveland

- ◀ Accounting Services
  - ◀ Accounting, Asset Management, Commitment Management, Payroll, Sponsored Projects Administration Post Award Accounting
- ◀ Budget & Financial Planning
  - ◀ Operating Budget, Analysis & Forecasting, Capital Budget
- ◀ Bursar & Treasury Services
  - ◀ Accounts Receivable, Bursar & Treasury Services, Endowments, Global Business Coordination, Investments, Student Account Services
- ◀ Business Services
  - ◀ Accounts Payable & Travel, Procurement, Administrative Services, Bulldog Print + Design, Mail & Receiving Services
- ◀ Support Services
  - ◀ Service Desk, Directory Assistance, IT Support, Communications, Change Management, Training Programs

University Human Resources

Interim Associate Vice President – Tammy Freeman

- ◀ Administration
- ◀ Services
- ◀ Talent
- ◀ Well-Being
- ◀ Workforce Engagement
- ◀ Learning & Development
- ◀ UGA Search Group

University Architects for Facilities Planning

Associate Vice President – Gwynne Darden

- ◀ Architectural Design
- ◀ Campus Master Planning
- ◀ Construction Management
- ◀ Engineering Services
- ◀ Geographic Information Systems
- ◀ Historic Preservation
- ◀ Interior Design



## THE NUMBERS TELL THE STORY IN THE PAST FISCAL YEAR:

The Bookstore sold a  
record-breaking

**\$19.8M**

worth of  
merchandise, a 97%  
increase from FY21

Dining Services  
served approximately

**20,000**

meals per day

The Golf Course  
hosted

**42,809**

rounds of golf, the  
most rounds hosted  
since the late 90s

# BY THE NUMBERS

**13,059**

hours of training attended  
by University Police  
Department personnel

Facilities Management  
Division completed

**66,529**

work requests

Transportation and  
Parking Services carried

**2.6M**

passengers

**27%**

increase in projects  
managed by University  
Architects compared to  
FY21

Auxiliary micro-  
market sales  
increased by

**541%**

from FY21 (931 to  
5,974)

Facilities Management  
Division contributed

**\$89M**

in regional economic  
impact through  
**10k+** business  
transactions

University Police  
detectives investigated

**809**

cases

University Human  
Resources processed

**80,000+**

transactions to  
ensure employees  
were paid and hired  
appropriately

# BY THE NUMBERS

Insurance and Claims  
Management insured

**\$5.1B**

worth of buildings  
and other university  
property

Environmental Safety  
Division serviced

**9,777**

fire extinguishers in  
over **500** buildings

Facilities Management  
Division completed

**643**

office/departmental  
relocations

Office of Emergency Preparedness trained

**7,832**

students, faculty, staff, and parents through 167 sessions

Hazardous Waste Program processed

**1,800**

requests for hazardous pickups from campus labs

Facilities Management Division planted

**220**

trees on campus and maintained 10,445 trees across 800 acres

Environmental Safety Division inspected

**1,500+**

eye wash stations

# BY THE NUMBERS

Real Estate  
Management closed

2

acquisitions: 281 East  
Broad and 142/150  
Oconee Street

Office of  
Sustainability  
awarded

\$40,000

in Campus  
Sustainability Grants  
to 11 student teams

1.4M

pieces of mail sorted  
and delivered to 242  
departments across 177  
buildings

**56**

students earned an  
Interdisciplinary  
Certificate in  
Sustainability

**\$244M**

in scholarships  
disbursed to **28,434**  
recipients

**\$24.5M**

in CARES Act Higher  
Education Emergency  
Relief Funds issued to  
**21,199** students

Office of Emergency  
Preparedness secured

**\$120K**

in FEMA grant  
funding for  
COVID-19 vaccine  
site expenses

# BY THE NUMBERS

**6,059**

awards and award  
modifications  
processed by SPA Post  
Award Accounting,  
totaling **\$365M**

**238,445**

vouchers and **\$722M+** in  
payments for goods and  
services processed

University  
Architects managed

**148**

projects totaling  
**\$612M** (20%  
increase over FY21)

University Architects  
project purchase  
orders increased in  
value by nearly

**200%**

from FY21 (**\$28M**  
to **\$84M**)



**\$937M**

in gross pay processed  
for **20,040** employees  
by the Payroll Team

The Office of  
Emergency  
Preparedness gave

**5**

LifeSaver awards to  
UGA staff for their  
responses during  
on-campus medical  
emergencies

**7,478**

jobs posted to the  
UGAJobs platform

**36%**

increase in number  
of courses available  
through the Professional  
Education Portal

## ◀ **F&A STAFF REPRESENTATIVE GROUP**

The Finance & Administration Staff Representative Group (SRG) is a collection of elected staff members representing each department within Finance & Administration. Each representative is dedicated to maintaining open communication among all staff members and Finance & Administration leaders. Furthermore, this organization strives for unity and collaboration across Finance & Administration.

We would like to thank the SRG, as well as the New to F&A Day Committee and the F&A Diversity and inclusive Excellence Committee, for providing volunteers to help with the 2023 Finance & Administration recognition events!

For more information about SRG, email [FA-SRG@listserv.uga.edu](mailto:FA-SRG@listserv.uga.edu).



## **IN MEMORIAM**

We offer condolences to the colleagues, families and friends of those who passed away while in active service with Finance & Administration from March 2022 to April 2023:

**Michael J. Thomas**, Operations & Maintenance, FMD

**Charles E. Merritt**, Dining Services, AS



# OUR VALUES

## Mission Statement

### ***Stewardship & Service***

Finance & Administration exists to provide exceptional service and stewardship of the University of Georgia's financial, human and physical resources.

## Vision Statement

### ***Trusted Advisors***

Finance and Administration's sole purpose is to support and enable the University to achieve the excellence it aspires to through its instruction, research, public service and student life missions. Everything we do must be done in close collaboration with our partners from across the institution and by relentlessly striving to become the University's trusted advisors.

## Core Values

### ***Integrity (Personal & Professional)***

Finance & Administration staff members are committed to maintaining the highest degree of ethical and legal standards. We emphasize honesty, reliability, cooperation, collaboration, open communication, and participative decision-making. We are committed to productive and conscientious performance of our responsibilities.

### ***Teamwork Through Mutual Respect & Fairness***

Finance & Administration's greatest strength is its people, and we realize that our team is strengthened through the diversity of the members who comprise it. We accept and value the differences of individuals and treat everyone with fairness and respect. We extend this same treatment to all colleagues inside and outside the University.

### ***Excellence in Service & Innovation***

Finance & Administration staff members provide superior quality service. We constantly seek opportunities to enhance services and processes through a commitment to innovation and continuous improvement in order to exceed customer expectations and make the best use of University resources. We understand that creating an environment of excellence in service and innovation requires a commitment to the ongoing professional development of all Finance & Administration staff members.

### ***Student-Centric Approach***

While many of the functions of Finance and Administration may not be directly connected with the student experience, the division will focus on how all team members can positively impact the overall student experience. We are committed to providing services, support and resources that enhance the overall student experience and will make this focus a part of each and every decision we make.

**Demonstrating these characteristics throughout their personal and professional activities, Finance & Administration staff represent the best of what makes the University of Georgia a superior higher education institution.**

FINANCE AND ADMINISTRATION

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**SERVING**

THE **MISSION** OF UGA®

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YOU + ME → WE ELEVATE THE 