A Word of Welcome

Welcome to the Sixteenth Annual Finance and Administration Staff Recognition Ceremony! On behalf of the Finance & Administration Senior Leadership Team, it is our privilege to host this celebratory event which allows us to honor each of you for the very valuable role you play at the University of Georgia. Today and every day we would like to express a heartfelt “thank you” for all you do.

The last time we met in person in the prestigious Hodgson Hall was 2019 and the word pandemic was seldom heard, but all that changed in 2020. The past year and a half have been a period that will be etched in our minds forever. We never could have imagined the obstacles and challenges we would face individually, as a community, and as a work family. Each of you has risen to the challenges brought about by the pandemic, and through boundless and steadfast efforts you have shined your light and continued to serve the mission of our team by providing exceptional service and stewardship of the University’s financial, human, and physical resources. YOU are the backbone of the University’s continuous operations. YOU enable the University of Georgia to fulfill its overall academic mission and commitment to excellence.

Although much of what we do in F&A remains behind the scenes or seemingly taken for granted, we accomplish much as a division and are able to pivot to meet the ever changing challenges faced by the University.

To more fully understand and appreciate the scope of work and level of responsibility entrusted to F&A units, please refer to the F&A By The Numbers page on page 15 of this program.

We are a mission-driven team and we have been through a lot together. However, it is the quiet, selfless efforts you all continue to put forth every day, even when faced with your own personal challenges and trials that help our division create an A+ environment for learning, teaching, research, and service. YOU empower the University of Georgia to lead the way among our peer institutions and attract the best and brightest students, faculty, and staff.

It is a tremendous pleasure to serve with you in Finance & Administration and I am proud to be able to celebrate with you today more than 240 of our F&A teammates who are being honored for years of service and meritorious service. Each of you plays a very significant role in making a difference across the University. Thank YOU, F&A staff, for all that you do and for doing it with such excellence!

Sincerely,

Ryan Nesbit
Vice President for Finance & Administration

A Tribute to Former USG Chancellor, Hank Huckaby

A Legacy of F&A Recognition

On April 14, 2021, former University System of Georgia Chancellor Hank Huckaby passed away. Mr. Huckaby was a life-long public servant and served as the senior vice president for Finance & Administration from 2000-2006. Under Mr. Huckaby’s leadership, the F&A Recognition Program was developed. This program recognizes meritorious service and years of service milestones within the division and is a cornerstone of the F&A mission to elevate the stature of the University. We are grateful for his leadership, his direction, and his legacy, which will continue for years to come through the F&A Recognition events.

Words are truly inadequate to try to capture the far-reaching and indelible impact that Hank Huckaby had on UGA, our Finance and Administration team, the greater University community, and the State of Georgia. Our current Vice President, Ryan Nesbit, shares these words: “in my last conversation with Hank back in late January, he told me that the accomplishment he was most proud of during his tenure at UGA was the creation of the F&A Staff Recognition Program. To me, that spoke volumes about Hank’s devotion and deep love for the University, and in particular, the people who serve and support UGA’s students, faculty, and staff. Hank truly embodied servant leadership, and his example challenges and inspires me—and all of us in Finance & Administration—to carry on his legacy of outstanding stewardship and service and to use our lives to be a blessing to those around us.”

The Finance & Administration Staff Recognition Program is supported, in part, by proceeds from the Henry M. “Hank” Huckaby Finance & Administration Staff Recognition Support Fund. This endowment was established upon the retirement in 2006 of Mr. Huckaby as Senior Vice President of Finance & Administration.

For more information on the endowment or to make a contribution, please visit www.fanda.uga.edu/huckabyendowment.
PROGRAM

Order of Events

Welcome
Mr. Ryan Nesbit
Vice President

Introduction of F&A Recognition Committee
Dr. Roswell Lawrence, Jr., Assistant Vice President & Chief of Staff

Presentation of Years of Service Awards & Recognition of Extended Service
» 5 Years of Service
» 10 Years of Service
» 15 Years of Service
» 20 Years of Service
» 25 Years of Service
» 30 Years of Service
» 35 Years of Service
» 40 Years of Service
» 45 Years of Service
» 50 Years of Service

Presentation of Merit Awards
Ms. Katherine Ingerson
Mr. Fredric Creamer

Closing Remarks
Mr. Ryan Nesbit

HONOREES

Key

| AS | Auxiliary Services |
| ESD | Environmental Safety Division |
| FD | Finance Division |
| FMD | Facilities Management Division |
| UHR | University Human Resources |
| OEP | Office of Emergency Preparedness |
| OUA | Office of the University Architects for Facilities Planning |
| OVPFA | Office of the Vice President for Finance & Administration |
| PD | University of Georgia Police Department |

YEARS OF SERVICE AWARDS

Awards for years of service are presented for 5-year milestones as follows:

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 Years of Service</td>
<td>Certificate</td>
</tr>
<tr>
<td>10 Years of Service</td>
<td>F&amp;A Silver Coin &amp; Certificate</td>
</tr>
<tr>
<td>15 Years of Service</td>
<td>F&amp;A Gold Coin &amp; Certificate</td>
</tr>
<tr>
<td>20 Years of Service</td>
<td>Pen &amp; Pencil Set &amp; Framed Certificate</td>
</tr>
<tr>
<td>25 Years of Service</td>
<td>UGA Watch &amp; Framed Certificate</td>
</tr>
<tr>
<td>30 Years of Service</td>
<td>UGA Rocking Chair &amp; Framed Certificate</td>
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</tbody>
</table>

*Note: The rocking chair presented at the 30-year level represents the pinnacle award. However, we congratulate those who have continued their service to UGA and have reached five-year milestones beyond the 30-year mark.

5 Years of Service
93 Honorees

Tyler Alsen, FMD
Hilbert Amavisca, FMD
Michelle Appling, FMD
India Barfield, AS
Baileigh Barnes, UHR
Tameka Barnett, FMD

William Blount, OUA
Kristopher Bond, AS
Deonte Brown, FMD
Monica Brown, FMD
Tina Brown, FD
Forrest Cannon, FMD

Refreshments will be served following the ceremony. Certificates not presented on stage will be delivered by the Recognition Committee.
4

(Continued 5 Years of Service)

Cynthia Churney, FMD
Michael Corbett, FMD
Jogenny Cordoba, FMD
Jesse Crenshaw, FMD
Jason Curry, AS
Tearrow Davenport, FMD
Nikki Davis, AS
Mario Dorsey, FMD
Ian Drake, FMD
Jennifer Edwards, FMD
Alicia Favors, FMD
Zachary Floyd, FMD
Ray Gibson, FMD
Diane Griffith, FMD
Tyler Griffith, PD
Ma Guajardo, AS
Mark Gunter, FMD
Thor Hahn, OUA
Geraldine Hall, FMD
Joshua Hamilton, FMD
Larry Haynes, FMD
Tina Hill, FMD
Jeffrey Hix, FMD
Tommy Horne, FMD
Tierra Howard, PD
Mark Gunter, FMD
Tina Hill, FMD
Alma Jackson, FMD
Juan Jarrett, UHR
David Johnson, FMD
Nathan Jones, AS
Patricia Jordan, FMD
Douglas Kay, FMD
Karey Kazemi, AS
Patrick Kelley, FMD
Joshua Kimbel, FMD
Kirsty Klein, AS
Holly Knaub, AS
Centarica Lackey, FMD
Mikeal Langan, FMD
Katrina LaSalle, AS
Farrah Laster, FMD
Hardena Lauderdale, FMD
Carlyn Lee, PD
Abigail Lee, FMD
Liliana Lemus, FMD
James Maret, OUA
Josephine Massey, AS
Frederick Maxey, FMD
Kenneth Maxwell, PD
Kelvin Mead, AS
Blake Nelms, FMD
Eric Orbock, ORE
David Padgett, FMD
Carole Parker, PD
Lauren Pope, FMD
Joanne Powell Long, FMD
Andrew Quby, AS
James Shore, PD
Naomi Sidlow, AS
Roger Smith, FMD
Matthew Smith, FMD
Saderrick Smith, AS
Katrina Smith, FMD
Melony Smith, AS
Gena Snow, AS
Matthew Standridge, FMD
Larry Starkey, AS
Ronnie Stevens, AS
Teresa Thomas, FMD
Carla Thomas, AS
Charles Turner, FMD
Gregg Turner, AS
Michael Vaughn, FMD
James Waller, FMD
Russell Webb, AS
Ken Whitehead, AS
Chuck Whitmire, AS
Megan Wilkes, AS
Shayvay Williams, FMD
Zachary Wood, PD

10 Years of Service
53 Honorees

Bryant Addison, FMD
Christy Bailey, FMD
William Bailey, FMD
Catherine Bielec, FMD
Gregory Booth, FMD
Vickie Burkharter, ESD
Daniel Chastain, FMD
Marianne Christian, FD
Scott Cohenour, AS
Zena Colbert-Geter, FMD
Tim Culp, FMD
Janice Custis, FMD
Belkis Duran, FD
Randall Eaton, FMD
Bobbie Faust, FMD
Quintin Foote, AS
Daniel Gershon, FMD
Evonda Gibbs, FMD
William Gibson, FMD
Ellie Hansen, AS
David Hauntsman, FD
Savannah Hembree, OEP
Jennifer Hill, AS
Taylor Hilt, AS
Trenia Hubbard, FMD
Christopher Jarrard, AS
Jermaine Jones, FMD
Donald Law, AS
Christopher Martin, PD
Lara Mathes, OUA
Garrell Mattos, FMD
Todd Miller, ESD
Jonathan Myers, FMD
Lee Nelms, FMD
Andrew Oesterle, AS
Glenda Parthen, FMD
Gary Peters, AS
Louis M. Pilat, AS
Sophie Raboud, PD
Lori Rittenberry, AS
Crystal Saxon, FMD
Patrick Scott, FMD
Charlton Scott, AS
Terry Shaw, FMD
Eric Sherman, FMD
Timothy South, FMD
Jeffrey Swindle, FMD
Shannon Tate, FMD
Joey Wagner, AS
Phillip Wawrzyniak, FMD
Jay Whitehead, FMD
Micky Wilson, AS
Sonya Woodall, FMD

15 Years of Service
29 Honorees

Jeffery Adams, FMD
Daniel Anderson, FMD
Mark Arelt, FMD
Melissa Austin Neff, UHR
Joseph D. Baughns, AS
Sentel Bolton, FMD
Eugenia Brown, AS
Vilma Chacon, AS
Barbara Christophers, FMD
Celise Elder, FMD
Roy Faust, FMD
John Funderburk, AS
Michael Gorman, UHR
Brenda Haynes, FMD
20 Years of Service
33 Honorees

Henry Allen, FD*
Jason Airlie, PD
Sameh Aly Aly, FD
Lynn Beard, FD
Roger Blackmon, FMD
Paula Bond, FD
Kimberly Burger, FMD
Dale Carey, FMD*
Jeffrey Dalton, FMD
Eva Dalton, FMD
Anthony Davis, FMD
Donna Dorsey, FD
Jennifer Dunlap, FD
Tammy Fields, FMD
Tamala Foreman, AS
William Graham, PD
Henry Green, AS
Thérèse Hodges, FD
Cynthia Huff, FD
Peggy Johnson, FMD
Christine Long, FMD
Jamie Martin, FMD
Kenneth McCollum, FMD
Francisco Perez, FMD
Karen Pitts, FD*
Roger Snow, FMD
Sharlyn Tate, FMD
Dean Upchurch, FMD
Jason Waters, FD
Sinnie Wilbon, FMD

25 Years of Service
23 Honorees

Susan Baxter, FD
Tyler Chapman, FMD
Clint Cochran, FMD
Kenneth Cofer, FMD
Darrin Cook, FMD
Henry Fanning, FMD
C. Bryan Fuller, AS
Brian Gillispie, FD
Annie Gresham, FMD
Steven Hill, FMD

30 Years of Service
5 Honorees

Mike Nunn FMD*

35 Years of Service
1 Honoree

Mike Nunn FMD*

40 Years of Service
2 Honorees

Jerry Willoughby, FMD
Mary Parrish, AS

45 Years of Service
1 Honoree

Louise Huff, FMD

50 Years of Service
1 Honoree

Betty McWhorter, FMD

* Denotes retiree
MERIT AWARDS

The Finance & Administration merit award program was established in 2007 to recognize outstanding performance by individual staff members. Recognition is presented for exceptional workplace creativity, innovation, and sustained excellence in support of University finance and administrative functions. The merit award recipient in each individual category will receive an engraved glass bowl, and all finalists will be presented with a commemorative certificate. Those representing the Outstanding Team Category will receive certificates and team photos.

Customer Service Award

Awarded to a Finance & Administration staff member who is an example to others by providing continual outstanding service to our customers — coworkers, supervisors, students, faculty, staff or the public. This staff member goes above and beyond the call of duty to meet customers’ needs.

2021 Finalists

Noelle Broadnax, Office of Emergency Preparedness, OEP
Deedy Murray, Bursar & Treasury Services, FD
Robert Ray, SPA Post Award Accounting, FD
Shellice Watkins, Dining Services, AS

Newcomer Award

Awarded to a Finance & Administration staff member who, despite lack of time on the job, has significantly contributed to the organizational mission and showed outstanding initiative, reliability, and dedication to the University. (Nominees must have less than two years of continuous service with UGA.)

2021 Finalists

Crista Bergmann, Dining Services, AS
Sarah Courtney, SPA Post Award Accounting, FD
Marlin Ewings, University Police, PD
Sam Pittard, Auxiliary Marketing, AS

Tough Dawg Award

Awarded to a Finance & Administration staff member who has endured extraordinarily difficult workplace circumstances (overcoming obstacles or challenges) with grace, good humor, patience, and exemplary job performance.

2021 Finalists

Freddie Hardy, Sanitation Services, FMD
Pauline Lacount, Procurement Office, FD
Toree LaGuins, Transportation & Parking Services, AS
Audrey Schroeder, Payroll Department, FD

Unsung Hero Award

Awarded to a Finance & Administration staff member who works hard and does his/her job well, but seldom, if ever, is recognized publicly for his or her work. This person is continually both a real benefit to his/her coworkers and a stable, dependable resource for Finance & Administration as a whole.

2021 Finalists

Suzanne Brown, Bursar & Treasury Services, FD
Dan Seymour, Payroll Department, FD
Tracy Winters, Dining Services, AS
Carrie Yancey, Utility & Energy Management, FMD

Outstanding Team Award

Awarded to a group of two or more Finance & Administration staff members who have come together to serve the mission of the University and have demonstrated how their collective accomplishments are far greater than what we can attain alone. These teams have quietly created meaningful and positive change in the way commitments are delivered. Nominees demonstrate how YOU + ME - WE ELEVATE THE G!

2021 Outstanding Teams

Absence Management Team
COVID-Related Check Disbursement Team
Mail and Receiving Services Team
Police E911 Team
We congratulate previous merit award recipients:

**Customer Service Award**
Andrew Cropp, Human Resources, UHR (2020)
Lauren Hofmann, Bursar & Treasury Services, FD (2019)
Natalie Beavers, Bulldog Print + Design, FD (2018)
Darlene Mealer, Training & Development, UHR (2017)
Sandra Chambers, Transportation & Parking Services, AS (2016)
Jermaine Jones, Support Services, FMD (2015)
Trudy Lane, Snelling Dining Commons, AS (2014)
Gregg Hudson, Snelling Dining Commons, AS (2012)
Christine Eberhart, Parking Services, AS (2011)
Lynn Hix, Operations and Maintenance, FMD (2010)
Glenda Owens, Contracts and Grants, FD (2009)
Dan Bowdoin, Dining Services, AS (2008)
Sandra Patterson, Snelling Dining Commons, AS (2007)

**Newcomer**
Stacy McLaine, Accounts Payable, FD (2020)
Tish Faust, SPA, Post Award Accounting, FD (2019)
Zach Brissett, Office of University Architects, OUA (2018)
Sean Park, University Police Department, PD (2017)
Kyle Ellard, F&A IT Support, FD (2016)
Chloe Eberhart, Transportation & Parking Services, AS (2015)
Courtney Odum, University Golf Course, AS (2014)
George Anglin, Preventive Maintenance Shop, FMD (2013)
Jimmy Lipham, UGACard Services/Bulldog Bucks, AS (2012)
Derek Schuber, Design and Construction, OUA (2011)
Boryana Vasileva, East Village Commons, AS (2010)
Brooks Oliver, Central Food Storage, AS (2009)
Beth Maples, Environmental Safety, ESD (2008)
Max Harrell, University Printing, AS (2007)

**Tough Dawg**
Jimmy Simons, Police Department, PD (2020)
Russell Davis, Police Department, PD (2019)
Tina Pittman, Fire Safety, ESD (2017)
Eric Gattiker, Deputy Chief of Police, PD (2016)
Kim Firman, University Police Department, PD (2014)
Lynn Mathis, Payroll Department, FD (2013)

Chris Wilkins, Accounting Department, FD (2012)
Annette Evans, Procurement Office, FD (2011)
Beverly Sexton, Dining Services, AS (2010)
Kim Thomas, Services Department, FMD (2009)
Ronnie Sexton, Grounds Maintenance, FMD (2008)
Stan Aaron, Campus Mail, FMD (2007)

**Unsung Hero**
Brandi Jones, Bursar & Treasury Services, FD (2020)
Shaquavia Bell, Transportation & Parking Services, AS (2019)
Al Sand, Mail & Receiving Services, FD (2017)
Reginald Woods, Administration & HR, FMD (2016)
Eric Dellinger, University Police Department, PD (2015)
Anthony Brown, Parking Services, AS (2014)
Vonnie Swain, University Budget Office, BD (2013)
Celise Elder, Accounting Department, FD (2012)
Roderick Platt, Support Services, FMD (2011)
Elizabeth Quillian, Bursar’s Office, FD (2010)
Robert McCurley, Welding Shop, FMD (2009)
Sue Hopewell, Parking Services, AS (2008)
Marcie Berrong, Student Accounts, FD (2007)

**Outstanding Team**
2020 Outstanding Teams: Accounting Department Team, Building Services Crew-Chemistry + Other Buildings, Police Department Criminal Investigations Team, Research, Environment, Health & Safety Team

2019 Outstanding Teams: Accounts Payable Team, Bursar & Treasury Services Team, Training & Development Team, Grounds Department Leadership Team

2018 Outstanding Teams: Accounts Receivable Team, Auxiliary Services Data Reconciliation Team, Campus Transit Supervisors Team, iPAWS Upgrade Project Team

2017 Outstanding Teams: Campus Transit Training Team, FLSA HR Operations Team, FMD Support Services Team, Payroll Department Team
THE NUMBERS TELL THE STORY
IN THE PAST FISCAL YEAR:

1,968 buildings
occupied and operated by the University

provided comprehensive protection for

4 emergency preparedness videos
developed for use by faculty, staff, and students on responding to severe weather, active threat situations, building evacuation, and medical emergencies

$875 million
processed in gross pay for 21,592 employees

(Continued)

Finance Division
Associate Vice President – Chad Cleveland
- Accounting Services
  - Accounting, Asset Management, Commitment Management, Payroll, Sponsored Projects Administration Post Award Accounting
- Budget & Financial Planning
  - Operating Budget, Analysis & Forecasting, Capital Budget
- Bursar & Treasury Services
  - Accounts Receivable, Bursar & Treasury Services, Endowments, Global Business Coordination, Investments, Student Account Services
- Business Services
  - Accounts Payable, Procurement, Administrative Services, Bulldog Print + Design, Mail & Receiving Services
- Support Services
  - Service Desk, Directory Assistance, IT Support, Communications, Change Management, Training Programs

University Human Resources
Associate Vice President – Juan A. Jarrett
- Administration
- Services
- Talent
- Well-Being
- Workforce Engagement
- Learning & Development
- UGA Search Group

University Architects for Facilities Planning
Associate Vice President – Gwynne Darden
- Architectural Design
- Campus Master Planning
- Construction Management
- Engineering Services
- Geographic Information Systems
- Historic Preservation
- Interior Design
BY THE NUMBERS

issued $10,722,395 in CARES Act Higher Education Emergency Relief Funds to 13,883 need-based students during the 2020 spring semester

UGPD Detectives received and cleared over 400 cases

Office of Sustainability hosted 58 student internships

202,726 vouchers processed and +$697 million disbursed in payments for goods and services

63 completed construction projects

2,571 awards executed on sponsored projects totalling $338 million - an increase of 13.62% over FY19

Maintain over 11 million square feet of building space
**By the Numbers**

- 305 Critical Hire requests processed and 11,250 hiring proposals processed
- 142 projects total, with a budget of over $524 million
- UGA Real Estate Foundation saved over $3.9M by refinancing outstanding bond debt.
- Processed over 64,000 work requests
- $23,555,703 processed in prorated refunds to 37,257 students during the 2020 spring semester due to COVID-19
- 1,157 hours of “Community Oriented Policing Contacts” logged by officers
- 37% increase in well-being participation from FY19, up to 48%
- Assisted with 114 new departmental business continuity plan completions
BY THE NUMBERS

- Inspect 1,244 eye wash stations and 739 safety showers in labs across campus
- Respond to 821 real-time online chats for assistance with the Chematix chemical inventory and hazardous waste removal system
- Adjusted HVAC systems in 5 million square feet of academic campus space
- Maintain over 800 acres on campus
- 8,933 hours of advanced training completed by UGPD personnel during the fiscal year
- 20,000 meals served daily
- COVID-19 related accommodation requests processed
- Students saved over $900,000 through used, rental, and digital textbooks and the “cash for book buyback program”
BY THE NUMBERS

- **917 unemployment requests** processed, 603 of which were COVID-19 related.
- Inspect **9,120** fire extinguishers every month.
- Hosted **21,516** rounds of golf.
- UGA Search shifted to virtual search engagements in the second half of the year with **nine** successful engagements during FY20.
- **703** moves and relocations by FMD Support Services.
- **4M+** annual riders.
IN MEMORIAM

We offer condolences to the colleagues, family, and friends of those who passed away while in active service with Finance & Administration from April 2019 to August 2021.

Cassandra Billups, Building Services, FMD
Gary Coles, Building Services, FMD
Eddie Freeman, Building Services, FMD
Carolyn Hubbard, Building Services, FMD
Eleanor Johnson, Building Services, FMD
Harry Mattox, Building Services, FMD
David Ragogna, Grounds Department, FMD
Enoch Rodriguez, Transportation & Parking Services, AS
Randolph Shockney, Grounds Department, FMD
Robert Thomas, Building Services, FMD

F&A STAFF REPRESENTATIVE GROUP

The Finance & Administration Staff Representative Group (SRG) is a collection of elected staff members representing each department within Finance & Administration. Each representative is dedicated to maintaining open communication among all staff members and Finance & Administration leaders. Furthermore, this organization strives for unity and collaboration across Finance & Administration.

We would like to thank the SRG for providing volunteers to help with the 2021 Finance & Administration Recognition Ceremony!

UNIVERSITY OF GEORGIA
Finance & Administration

OUR VALUES

Mission Statement
Stewardship & Service
Finance & Administration exists to provide exceptional service and stewardship of the University of Georgia’s financial, human, and physical resources.

Vision Statement
Trusted Advisors
Finance and Administration’s sole purpose is to support and enable the University to achieve the excellence it aspires to through its instruction, research, public service and student life missions. Everything we do must be done in close collaboration with our partners from across the institution and by relentlessly striving to become the University’s trusted advisors.

Core Values
Integrity (Personal & Professional)
Finance & Administration staff members are committed to maintaining the highest degree of ethical and legal standards. We emphasize honesty, reliability, cooperation, collaboration, open communication, and participative decision-making. We are committed to productive and conscientious performance of our responsibilities.

Teamwork Through Mutual Respect & Fairness
Finance & Administration’s greatest strength is its people, and we realize that our team is strengthened through the diversity of the members who comprise it. We accept and value the differences of individuals and treat everyone with fairness and respect. We extend this same treatment to all colleagues inside and outside the University.

Excellence in Service & Innovation
Finance & Administration staff members provide superior quality service. We constantly seek opportunities to enhance services and processes through a commitment to innovation and continuous improvement in order to exceed customer expectations and make the best use of University resources. We understand that creating an environment of excellence in service and innovation requires a commitment to the ongoing professional development of all Finance & Administration staff members.

Student-Centric Approach
While many of the functions of Finance and Administration may not be directly connected with the student experience, the division will focus on how all team members can positively impact the overall student experience. We are committed to providing services, support and resources that enhance the overall student experience and will make this focus a part of each and every decision we make.

Demonstrating these characteristics throughout their personal and professional activities, Finance & Administration staff represent the best of what makes the University of Georgia a superior higher education institution.