

Benefits

New Faculty Premium Schedule

Previous Schedule (9 month employees)

- Premiums were deducted evenly August-April with May having 3 deductions.
- No deduction in June and July

New 7/5 Schedule (9 month employees)

- Premiums deducted evenly **Aug-Dec**
- Higher premium deducted **Jan-May**
- No deductions in June and July

2018 Open Enrollment

October 30-November 10, 2017

Passive Enrollment



- All benefits **except** Flexible Spending Accounts remain the same if you do nothing.
- Tobacco status stays the same.

Changes to Healthcare Plans

Comprehensive Care Health Plan

- In-network out-of-pocket maximum increases
- Single - \$1250 to 1500
- Family - \$2500-3000

Changes to Healthcare Plans

- **Comprehensive Care and Blue Choice HMO**
- Pharmacy annual out-of-pocket maximum increases
- Single - \$1250 to 1500
- EE+ child - \$2200 to 2500
- EE +spouse - \$2200 to 2500
- Family - \$3300-3750

Changes to Healthcare Plans

All plans

- Addition of hearing aid coverage for children ages 18 and under



Healthcare Plan Premiums

Consumer Choice

- EE only - 1.5%
- EE +child/spouse/family- 10%

Comprehensive Care

- EE only - .20%
- EE +child/spouse/family- 1.40%

BCBS HMO

- EE only - 2.80%
- EE +child/spouse/family- 3.80%

Kaiser HMO

- EE only - 3.60%
- EE +child/spouse/family- 4.70%

Shared Sick Leave Open Enrollment

- The Shared Leave Program allows employees who have joined the shared leave pool and who have a serious illness, or who must care for a seriously ill, immediate family member and have exhausted all forms of sick and annual leave to apply to receive leave from a pool of leave donated by other employees.
- An eligible employee must enroll in the shared sick leave pool during open enrollment or during subsequent periods due to depletion of the leave pool.

Dental Plans



Delta Dental Plan

- Rates stay the same

Vision Plan

EyeMed Vision Plan

- Decrease in cost of contact lens fit and follow-up
- Member cost decreases from \$55 to \$40
- Premiums increase 8%

