

THE UNIVERSITY OF GEORGIA
FINANCE AND ADMINISTRATION
UNIVERSITY HUMAN RESOURCES

20th Annual

STAFF RECOGNITION CEREMONY

WEDNESDAY, MAY 14, 2025
HODGSON HALL, PERFORMING ARTS CENTER



UNIVERSITY OF
GEORGIA

A Word of Welcome

Welcome to the 20th Annual Finance & Administration and University Human Resources Staff Recognition Ceremony!

Twenty years ago, this event began as an important gesture—a way to say thank you. Today, it stands as a proud tradition and a celebration of the people who keep the University of Georgia running. Whether this is your first time attending or you've been part of every chapter, we're excited to recognize you and your contributions.

Two decades of staff recognition means two decades of excellence, service, resilience, and growth. Across campus and behind the scenes, F&A and UHR staff make an impact in every corner of the University. From supporting our infrastructure to elevating our people, your efforts help define what makes UGA great.

As a result, we've seen incredible momentum: UGA remains one of the nation's top 20 public universities for the ninth consecutive year. In 2024, the University made a record-breaking \$8.4 billion economic impact on the state of Georgia. We also deepened our commitment to campus safety, dedicating \$7.3 million to strategic safety initiatives, including emergency call stations, upgraded lighting, and expanded security camera coverage.

None of this would be possible without the dedication of the nearly 3,000 F&A and UHR team members who show up each day. Your work is the foundation of our success, and we're committed to supporting you in return. This past year, we've taken steps to strengthen our operations and invest even more in our people, including the launch of new communities of practice centered on leadership, data strategy, and change management.

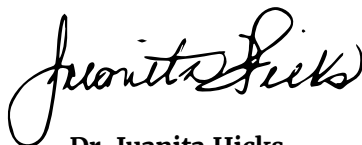
That's why today is so important. It's a moment to recognize you—your contributions, your accomplishments, and your commitment to being dedicated stewards of the University. On pages 15–22 of this program, you'll find a look back at the record-breaking year we've had, thanks to you.

Thank you for your service, and congratulations on being part of this special anniversary celebration.

Sincerely,



Ryan Nesbit
Vice President
Finance and Administration



Dr. Juanita Hicks
Vice President, CHRO
University Human Resources

A Tribute to Former USG Chancellor, Hank Huckaby

A Legacy of Recognition



On April 14, 2021, former University System of Georgia Chancellor Hank Huckaby passed away. Mr. Huckaby was a life-long public servant and served as the senior vice president for Finance and Administration from 2000 to 2006. Under Mr. Huckaby's leadership, the F&A recognition program was developed.

This program recognizes meritorious service and years-of-service milestones within the division and is a cornerstone of the F&A

mission to elevate the stature of the University. We are grateful for his leadership, his direction, and his legacy, which will continue for years to come through the F&A recognition events.

Words are truly inadequate to try to capture the far-reaching and indelible impact that Hank Huckaby had on UGA, our Finance and Administration team, the greater University community, and the State of Georgia. Our current Vice President, Ryan Nesbit, shares these words: "In my last conversation with Hank back in late January 2021, he told me that the accomplishment he was most proud of during his tenure at UGA was the creation of the F&A staff recognition program. To me, that spoke volumes about Hank's devotion and deep love for the University, and in particular, the people who serve and support UGA's students, faculty, and staff. Hank truly embodied servant leadership, and his example challenges and inspires me—and all of us in Finance and Administration—to carry on his legacy of outstanding stewardship and service and to use our lives to be a blessing to those around us."

The Finance and Administration staff recognition program is supported, in part, by proceeds from the Henry M. "Hank" Huckaby Finance and Administration Staff Recognition Support Fund. This endowment was established upon the retirement of Mr. Huckaby as Senior Vice President of Finance and Administration in 2006.

For more information on the endowment or to make a contribution, please visit fanda.uga.edu/huckabyendowment.

PROGRAM

Please silence your cell phones.

Order of Events

Welcome & Opening Remarks

Mr. Ryan Nesbit
*Vice President for Finance and
Administration*

Dr. Juanita Hicks
*Vice President for University Human
Resources and Chief Human
Resources Officer*

Introduction of Recognition Committee

Ms. Kim Eberhart
Director of Special Projects

Presentation of Years-of-Service Awards

Mr. Gregg Hudson
*Oglethorpe Dining Commons
Manager*

- » 5 Years of Service
- » 10 Years of Service
- » 15 Years of Service
- » 20 Years of Service
- » 25 Years of Service
- » 30 Years of Service
- » 35 Years of Service

Presentation of Merit Awards

Mr. Frederic Creamer
Employee Relations Coordinator

Ms. Katherine Ingerson
Associate Director of Nutrition

Closing Remarks

Mr. Ryan Nesbit

Refreshments will be served following the ceremony.
Certificates not presented on stage will be delivered
by the Recognition Committee.

HONOREES

Key

AS	Auxiliary Services
ESD	Environmental Safety Division
FD	Finance Division
FMD	Facilities Management Division
OEP	Office of Emergency Preparedness
OUA	Office of University Architects for Facilities Planning
OVPPFA	Office of the Vice President for Finance & Administration
PD	University of Georgia Police Department
UHR	University Human Resources

YEARS-OF-SERVICE AWARDS

Awards for years of service are presented for 5-year milestones as follows:

5 Years of Service	Certificate
10 Years of Service	Branded Silver Coin & Certificate
15 Years of Service	Branded Gold Coin & Certificate
20 Years of Service	Pen & Pencil Set & Framed Certificate
25 Years of Service	UGA Watch & Framed Certificate
30 Years of Service	UGA Rocking Chair* & Framed Certificate

**The rocking chair presented at the 30-year level represents the pinnacle award. We also congratulate those who have continued their service to UGA and reached milestones beyond the 30-year mark.*

5 Years of Service

112 Honorees

Nicholas Adcock, AS	Cameron Bingham, PD	Joshua Clark, FMD
Raul Nima Alcedo, FMD	Elliott Bond, FMD	Teresa Craig, FMD
Anthony Alford, AS	Ashley Burgess, FD	Mary Davenport, FMD
Eliseo Alvarado, FMD	Devon Burgess, FMD	Andrew Daw, FMD
Tina Amoah, AS	Jason Campbell, PD	Helen DeMott, OUA
Carol Barnett, FMD	Jessica Campbell, AS	Lois Donahue, FMD
David Baum, AS	Ashley Cartwright, OUA	Jennifer Duncan, UHR
Christy Baxter, FD	Gabriela Cepero, FMD	Zachary Duclos, ESD
Luther Berryman, FMD	Teh-Mei Chao, AS	Richard Dunham, AS

Kimberly Eldridge, FD
 Mark Erickson, FMD
 Martha Edwards, AS
 Holland Evans, FMD
 Joy Faulkner, FMD
 Casey Fulford, FMD
 John Fulford, FMD
 Melissa Gartrell, FMD
 Ethan Gilley, FMD
 Adam Ghafourian, OUA
 Kylie Gibson, AS
 Jessica France, AS
 Natalie Griffith, AS
 Shanell Greene, AS
 Stephen Harris, FMD
 Sharon Hernandez, FMD
 Matthew Hill, FMD
 Antares Higgins, AS
 Adam Hubbard, PD
 Darina Hubinska, FMD
 Alex Ignjatovic, FMD
 Kade Jarrard, FMD
 Nicholas Jordan, FMD
 Silas Kay, FMD
 Shauna Karasek, FD
 Lonette Kelley, FMD
 Todd Kerzie, FMD
 Andrew Kersh, FD
 Michael Ku, FMD

Deborah Lattimore, AS
 Laura Leachman, FD
 Talia Locarnini, FD
 Melissa Lunceford, FMD
 Michele Martin, AS
 James McDaniel, FMD
 Thomas McCannon, FMD
 Lanny McFalls, FMD
 Larry McMullan, FMD
 Allison McNeece, UHR
 Donovan Melnik, AS
 Nikia Mitchell, AS
 Terry Nunn, AS
 Sarah Newell, FD
 Benjamin Nunley, FD
 Preston Norris, PD
 Steven Owens, FMD
 Heather Parker, FD
 Carolyn Payton, FD
 Michael Pluckhahn, FMD
 Thomas Pritchett, FMD
 Robert Ray, FD
 Zachary Rhoden, AS
 Jody Rice, FMD
 David Rodriguez, FMD
 Connie Ross, AS
 Jamie Scarborough, FMD
 Rafael Sayan, PD
 Roger Shelnutt, FMD

Carole-Lynn Shirkey-
 Barrett, AS
 Kevin Shain, AS
 Mariah Smith, AS
 James R. Spratlin, AS
 Nicole Stephens, AS
 Eli Stanton, FMD
 Will Stone, PD
 Brandon Sudberry, FMD
 Jacqueline Tate, AS
 Aaron Thrasher, FMD
 Rynne VanGalder, AS
 Brooke Waite, PD
 Marquis Waiters, AS
 Kaehron Washington, FMD
 Rebecca Watkins, FMD
 Aleah Wilkins, AS
 Keeven Wilhite, FMD
 Tebala Willis, AS
 Amber Wingo, FD
 Patrick Winsett, AS
 Nancy White, FD
 Danielle Whieldon, UHR
 Justin Wheeler, FMD
 Demetris Whitlock, FMD
 Forest Whitney, AS
 Wilson Young, FD
 Seth Ziller, UHR

10 Years of Service

66 Honorees

Tina Louise Aguilar, FMD
 Denise Anderson, FMD
 Ellis Ballard, FMD
 Shanita Billups, AS
 Cynthia Bolton, FMD
 Eric Bolton, FMD
 Harvey Bradford, FMD
 Rosemary Brightwell, FMD
 Kristi Bryan, AS
 Brandon Burgess, FMD
 Tammy Carver, FMD
 Dennis Chaney, FMD
 Charles Cartwright, OUA
 Howdy Curtis, FMD
 Russell Davis, PD

Kasey Dickerson, FD
 Dexter Dorsey, FMD
 Roychell Drake, FMD
 Adrienne Faust, AS
 Darius Ferrell, FMD
 Julia Flores-Rivera, FMD
 Roy Ford, FMD
 Tammy Ford, FMD
 Brett Ganas, FMD
 Rashell Gartrell, FMD
 Norbert Goodrum, FMD
 Donna Griffith, FMD
 Britney Green, PD
 Jonathan Hall, AS
 Lori Helman, FMD

Shawn Hill, FD
 Willie Hill, FMD
 David Holcomb, FMD
 Isaiah Howard, AS
 Michael Hutchens, FMD
 Craig Jackson, FMD
 Vanessa Jennings, FD
 Nolan Johnson, PD
 Lisa Jones, FD
 Pamela Jones, FMD
 Terry Kyser, FMD
 Benjamin Lawhorn, FMD
 Christopher Little, AS
 Timothy Lord, FMD
 Patsy Maddox, FMD

Keith R. Marable, FMD
Tina Marlow, FMD
Derrick Mathis, AS
Amanda McHugh, FD
Justin Mccurley, FMD
Justin Meeler, FMD
Leah Melnik, FMD

Cara Molloy, OVPFA
Stephen Moss, AS
Anthony Nash, FMD
Jason Robinson, AS
Justin Robbins, AS
Chasity Rogers, AS
Bradley Rooks, FMD

Alberta Royal-James, FMD
Matthew Sammons, ESD
Frances Sims, FMD
Maria Tompkins, AS
Larry Webb, FMD
Kevin Williamson, FMD
Hanna Willingham, UHR

15 Years of Service

27 Honorees

Stephanie Adkins, AS
Damon Allen, FMD
Jeffrey Arthur, AS
Travis Bailey, FMD
John Bellamy, FMD
Roger Brown, FD
William Cammack, AS
Bubba Cowart, OUA
Robert Crenshaw, PD

Wesley Durkit, PD
Kathleen Green, FD
Joy D. Hirsch, FD
Bobby Humphries, PD
Anita Johnson, FMD
Jennifer Jarvis, PD
Pauline Lunceford, AS
John C. McCollum, ESD
Sandra Morgan, AS

Shelly Orozco-Marrs, AS
Cynthia Patoine, FMD
Robin Porter, AS
Richard Rothrauff, FMD
Derek Schuber, OUA
Fanesha Smith, FMD
Timothy Vickery, PD
Yuxin Wang, AS
Elena Williams, FD

20 Years of Service

28 Honorees

Quincy Bailey, AS
Claire Boyd, FD
Josh Crump, FMD
Ygnacia Davis, AS
Cassandra Elder, AS
Paula Echols, FMD
Adam Fouche, OEP
Aimee Ginn, FD
Demetrius Goolsby, AS
Regina Henson, FMD

Renee Hill, AS
Kerry Hill, FMD
Raymond Johnson, FMD
Angela Jennings, AS
April Jewell, UHR
Terence Lee, FMD
Nicole Moon, FD
John Newton, OEP
Matthew Peterson, AS
Denver Porterfield, UHR

Bertha Richburg, AS
Jessica Rogers, AS
Ann Marie Smith, FD
Kawanis Sutton, FMD
Aquntious Taylor, AS
David Tollett, AS
Philip Weinrich, FD
Jennifer Yearby, FMD

25 Years of Service

20 Honorees

Daniel Baker, UHR
Susan Caldwell, FD
Rebecca Caldwell, FD
Timisha Cox, AS
Jacqueline Dalton, AS
Angelica Diaz, FMD
Bryan Haymans, AS

David Helwig, AS
Jason Hubbard, FMD
Michael Kesler, FMD
Patsy Lewis, AS
James Mize, FMD
Aaron Phillips, FMD
Lisa Price-Johnson, FMD

Steve Russum, FMD
Michael Seagraves, FMD
Tina Shields, FMD
Virgil Stephens, PD
Chris Swann, FMD
Rusty Williams, PD

30 Years of Service

10 Honorees

Terri Akers*, FD

Travis Bennett, FMD

Chad Cleveland, FD

Kandace Faulkner, UHR

Felicia Hubbard*, FMD

Lisa McCleary, FD

Terry McCollum, FMD

Ryan Nesbit, OVPFA

Mary Stephens, FMD

Britt Summers, FMD

35 Years of Service

2 Honorees

Audrey Booth, UHR

Charles Richardson, FMD

** Denotes retiree*

MERIT AWARDS

Established in 2007, the Merit Award Program recognizes exceptional staff contributions within F&A and UHR. This peer-driven program promotes excellence by recognizing creativity, innovation, and sustained performance in support of the University's business and administrative functions.

Merit award recipients in each category receive an engraved glass bowl, and all finalists are presented with a commemorative certificate. Honorees in the Outstanding Team category receive custom team posters.

Community Service Award

Awarded to an F&A/UHR staff member who gives their time, services and/or resources to transform lives and make lasting improvements in their community.

2025 Finalists:

- » Stuart Ivy, Information Technology, AS
- » Nicole Moon, Bursar and Treasury Services, FD
- » Jason Sands, Asset Management, FD
- » Alexa Scott, SPA Post Award Accounting, FD

Customer Service Award

Awarded to an F&A/UHR staff member who goes above and beyond to provide outstanding service to coworkers, supervisors, students, faculty, staff or the public.

2025 Finalists:

- » Chuck Cartwright, Project Management, OUA
- » Rashell Gartrell, Building Services, FMD
- » Joy Hirsch, SPA Post Award Accounting, FD
- » Carol Van Sant, Grounds Department, FMD

Leadership Award

Awarded to an F&A/UHR staff member who positively impacts and influences others, thrives on new ideas and supports their team and the University through ingenuity and building connections.

2025 Finalists:

- » Karey Kazemi, Parking Services, AS
- » Brad Langford, SPA Post Award Accounting, FD
- » Laura Lopez, Building Services, FMD
- » Matt Peterson, Golf Course, AS

Newcomer Award

Awarded to an F&A/UHR staff member who, despite lack of time on the job, has significantly contributed to the organizational mission and showed outstanding initiative, reliability, and dedication to the University. (Nominees must have less than two years of continuous service with UGA.)

2025 Finalists:

- » Richard Long, Information Technology, AS
- » Alice Moreland, Transportation and Parking Services, AS
- » Zachary Newton, SPA Post Award Accounting, FD
- » Abigail Aragon, Project Management, OUA

Tough Dawg Award

Awarded to an F&A/UHR staff member who has endured difficult workplace circumstances (overcoming obstacles or challenges) with grace, good humor, patience, and exemplary job performance.

2025 Finalists:

- » Jack Eberhart, Dining Services, AS
- » Jessica Jacobellis, Hazardous Materials, ESD
- » Daniel Moss, Budget Office, FD
- » Ronald “Preston” Norris & Sophie Raboud, Criminal Investigation, PD

Unsung Hero Award

Awarded to an F&A/UHR staff member who is not often publicly recognized but who performs exemplary work and brings stability and dependability to their team and to F&A overall.

2025 Finalists:

- » Melissa Day, Dining Services, AS
- » Rita Dempsey, Business Office, FMD
- » Kathleen Sawhill, Payroll Department, FD
- » Ian Van Giesen, Engineering, FMD

Outstanding Team Award

Awarded to teams of two or more F&A/UHR staff members that demonstrate the positive impact of working together toward a shared goal. These teams embody how YOU + ME = WE ELEVATE THE G!

2025 Outstanding Teams:

- » Bolton Dining Team, AS
- » Business Office, FMD
- » Grounds Department, FMD
- » Office of Emergency Preparedness Team, OEP

We congratulate previous Merit Award recipients:

Community Service Award

Britney Green, Field Operations, PD (2024)

Jennifer Whitlock, SPA Post Award Accounting, FD (2023)

Melanie Ford, Design and Construction, OUA (2022)

Customer Service Award

John Paul Jordan, Dining Services, AS (2024)

Patricia Ross, Transportation and Parking Services, AS (2023)

Billy Knight, Support Services, FD (2022)

Noelle Broadnax, Office of Emergency Preparedness, OEP (2021)

Andrew Cropp, Human Resources, UHR (2020)

Lauren Hofmann, Bursar and Treasury Services, FD (2019)

Natalie Beavers, Bulldog Print + Design, FD (2018)

Darlene Mealar, Training and Development, UHR (2017)

Sandra K. Chambers, Transportation and Parking Services, AS (2016)

Jermaine Jones, Support Services, FMD (2015)

Trudy Lane, Snelling Dining Commons, AS (2014)

Ann Smith, Accounts Receivable, FD (2013)

Gregg Hudson, Snelling Dining Commons, AS (2012)

Christine Eberhart, Parking Services, AS (2011)

Lynn Hix, Operations and Maintenance, FMD (2010)

Glenda Owens, Contracts and Grants, FD (2009)

Dan Bowdoin, Dining Services, AS (2008)

Sandra Patterson, Snelling Dining Commons, AS (2007)

Leadership Award

Richard Klempa, Transportation and Parking Services, AS (2024)

Adam Rainville, Dining Services, AS (2023)

LaRhonda Biggers, Building Services, FMD (2022)

Newcomer Award

Nathan Berger, Administration, PD (2024)

Curtis Alan Folsom, SPA Post Award Accounting, FD (2023)

Tiffany Stone, SPA Post Award Accounting, FD (2022)

Sarah Courtney, SPA Post Award Accounting, FD (2021)

Stacy McLaine, Accounts Payable, FD (2020)

Tish Faust, SPA Post Award Accounting, FD (2019)

Zach Brissett, Office of University Architects, OUA (2018)

Sean Park, University Police Department, PD (2017)

Kyle Ellard, F&A IT Support, FD (2016)

Chloe Eberhart, Transportation and Parking Services, AS (2015)

Courtney Odum, University Golf Course, AS (2014)

George Anglin, Preventive Maintenance Shop, FMD (2013)

Jimmy Lipham, UGACard Services/Bulldog Bucks, AS (2012)

Derek Schuber, Design and Construction, OUA (2011)
Boryana Vasileva, East Village Commons, AS (2010)
Brooks Oliver, Central Food Storage, AS (2009)
Beth Maples, Environmental Safety, ESD (2008)
Max Harrell, University Printing, AS (2007)

Tough Dawg Award

Lena Anglin, Accounts Receivable, FD (2024)
James Maret, University Architects, OUA (2023)
Wes Huff, Police Department, PD (2022)
Audrey Schroeder, Payroll, FD (2021)
Jimmy Simons, Police Department, PD (2020)
Russell Davis, Police Department, PD (2019)
Roger Brown, Bulldog Print + Design, FD (2018)
Tina Pittman, Fire Safety, ESD (2017)
Eric H. Gattiker, Deputy Chief of Police, PD (2016)
Gregory Barnett, Parking Services, AS (2015)
Kim Firman, University Police Department, PD (2014)
Lynn Mathis, Payroll Department, FD (2013)
Chris Wilkins, Accounting Department, FD (2012)
Annette Evans, Procurement Office, FD (2011)
Beverly Sexton, Dining Services, AS (2010)
Kim Thomas, Services Department, FMD (2009)
Ronnie Sexton, Grounds Maintenance, FMD (2008)
Stan Aaron, Campus Mail, FD (2007)

Unsung Hero Award

Stuart Ivy, Information Technology, AS (2024)
Catherine Bielec, Student Account Services, FD (2023)
Eddie Faulkenberry, Dining Services, AS (2022)
Tracy Winters, Dining Services, AS (2021)
Brandi Jones, Bursar and Treasury Services, FD (2020)
Shaquavia Bell, Transportation and Parking Services, AS (2019)
Vance Silcott, Insurance and Claims Management, FD (2018)
Al Sand, Mail and Receiving Services, FD (2017)
Reginald C. Woods, Administration and HR, FMD (2016)
Eric Dellinger, University Police Department, PD (2015)
Anthony Brown, Parking Services, AS (2014)
Vonnie Swain, University Budget Office, FD (2013)
Celise Elder, Accounting Department, FD (2012)
Roderick Platt, Support Services, FMD (2011)
Elizabeth Quillian, Bursar's Office, FD (2010)
Robert McCurley, Welding Shop, FMD (2009)
Sue Hopewell, Parking Services, AS (2008)
Marcie Berrong, Student Accounts, FD (2007)

Outstanding Team Award

Dining Facilities Maintenance Team, Parking Gate Implementation Team, UGA Procurement Department, Stegeman Coliseum Ceiling Rehabilitation Team, (in collaboration with FMD, OUA, ESD, OVPFA, and UGA-Athletics) (2024)

Dining Culinary/Nutrition Team, Grounds Department, Waste Reduction Services, University Human Resources (2023)

Bolton Dining Team, Central Steam Plant, ISTEM Research Building 1 Move-in Team (in collaboration with Research, ESD, FMD, OSPM, and OUA), UGA Police K9 Team (2022)

Absence Management Team, COVID-related Check Disbursement Team, Mail and Receiving Services Team, Police E911 Team (2021)

Accounting Department Team, Building Services Crew – Chemistry + Other Buildings, Police Department Criminal Investigations Team, Research, Environment, Health and Safety Team (2020)

Accounts Payable Team, Bursar and Treasury Services Team, Training and Development Team, Grounds Department Leadership Team (2019)

Accounts Receivable Team, Auxiliary Services Data Reconciliation Team, Campus Transit Operations Team, iPaws Upgrade Project Team (2018)

Campus Transit Training Team, FLSA HR Operations Team, FMD Support Services Team, Payroll Department Team (2017)

RECOGNITION COMMITTEE

Committee Members, 2024–2025

Chair, Kim C. Eberhart, Director, Special Projects, OVPFA

Vice Chair, Leslie Rogers, Director, Learning & Development, UHR

Wisdom Attipoe, IT Professional Lead, AS

Cameron Bingham, Administrative Office Manager, PD

Frances Carithers, Building Services Supervisor, FMD

Fredric Creamer, Employee Relations Coordinator, FMD

Claire Fowler, Safety and Compliance Associate I, ESD

Jonathan Hemphill, IT Professional Specialist, FD

Latonya R. Hill, Building Services Manager, FMD

Katherine Ingerson, Associate Director, Nutrition, AS

Linda Pack, Parking Services Supervisor, AS

Shelly Prescott, Assistant Director, Grounds, FMD

Kameron B. Thaxton, Assistant Project Manager, OUA

Amber Wingo, Assistant Manager, Accounts Receivable, FD

For more information about F&A/UHR staff recognition, visit fanda.uga.edu/recognition.

F&A AND UHR SENIOR LEADERSHIP

Finance and Administration

- » Vice President for Finance and Administration, Ryan Nesbit
- » Senior Associate Vice President for Finance and Administration & Budget Director, James Shore
- » Associate Vice President for Auxiliary Services, Brett Jackson
- » Associate Vice President for Environmental Safety, John McCollum
- » Interim Associate Vice President for Facilities Management, Clayton Wilcox
- » Associate Vice President for Facilities Planning, Gwynne Darden
- » Associate Vice President for Finance, Chad Cleveland
- » Associate Vice President for Public Safety, Dan Silk
- » Assistant Vice President & Chief of Staff, Roswell Lawrence, Jr.
- » Assistant Vice President & Director of Space Planning and Management, Krista Coleman-Silvers
- » Director of Real Estate Management & Executive Director of the UGA Real Estate Foundation, Inc., Eric Orbock
- » Chief of Police, Jeff Clark
- » Executive Director of Emergency Preparedness & Insurance and Claims Management, Adam Fouche
- » Special Projects Advisor/Part-time, Holley Schramski
- » Special Projects Advisor/Part-time, Jimmy Williamson

University Human Resources

- » Vice President for University Human Resources & Chief Human Resources Officer, Juanita Hicks
- » Deputy Director for Human Resources, Diane Kirkwood
- » Senior Director for Employee Wellbeing, Travis Jackson
- » Senior Director for HR Administration and Compensation, Russ Ramsey
- » Senior Director for Talent Management, Nakia Wade
- » Director of Service Team, Traci Strickland
- » Director of Learning and Development, Leslie Rogers
- » Director of Workforce Engagement, Tracey O'Malley

Divisions and Departments

Finance and Administration: Senior Associate Vice President and Budget Director, James Shore

- | | |
|-------------------------------|------------------------------------|
| » Budget & Financial Planning | » Insurance & Claims Management |
| » Operating Budget | » Office of Emergency Preparedness |
| » Analysis & Forecasting | » University Police Department |
| » Capital Budget | |

Auxiliary Services Division: Associate Vice President, Brett Jackson

- | | |
|-------------------------------------|--------------------------|
| » Dining Services | » University Golf Course |
| » Transportation & Parking Services | » Vending & Solicitation |
| » University Bookstore | |

(Continued F&A and UHR Senior Leadership Teams)

Environmental Safety Division: Associate Vice President, John McCollum

- » Environmental Affairs
- » Industrial Hygiene & Occupational Safety
- » Information Systems Support
- » Fire and Life Safety
- » Hazardous Waste Compliance

Facilities Management Division: Interim Associate Vice President, Clayton Wilcox

- » Administration
- » Business Management
- » Information Technology
- » Human Resources
- » Safety
- » Operations & Infrastructure
- » Operations & Maintenance
- » Project Management
- » Utility and Energy Services
- » Engineering
- » Services
- » Building Services
- » Grounds
- » Sustainability
- » Work Request Center

Finance Division: Associate Vice President, Chad Cleveland

- » Accounting Services
- » Accounting
- » Asset Management
- » Commitment Management
- » Payroll
- » Sponsored Projects Administration
- » Post Award Accounting
- » Bursar & Treasury Services
- » Accounts Receivable
- » Bursar & Treasury Services
- » Endowments
- » Global Business Coordination
- » Investments
- » Student Accounting Services
- » Business Services
- » Accounts Payable & Travel
- » Procurement
- » Administrative Services
- » Bulldog Print + Design
- » Mail & Receiving Services
- » Support Services
- » Service Desk
- » Directory Assistance
- » IT Support Services
- » Communications
- » Change Management
- » Training Programs

University Architects for Facilities Planning: Associate Vice President, Gwynne Darden

- » Architectural Design
- » Budgets and Capital Expenditures
- » Campus Planning
- » Construction Management
- » Engineering Services
- » Geographic Information Systems
- » Historic Preservation
- » Interior Design

University Human Resources: Vice President and Chief Human Resources Officer, Juanita Hicks

- » Administration and Compensation
- » Communications
- » Employee Well-Being
- » Learning and Development
- » Services
- » Talent
- » UGA Search Group
- » Workforce Engagement

THE NUMBERS HELP TELL THE STORY

In fiscal year 2024 (July 1, 2023 – June 30, 2024):

13,800+

meal plans sold by Dining Services, a record high

\$15,700,000

worth of merchandise sold by the UGA Bookstore

25,000

meals served daily by Dining Services

\$5,000

awarded in annual textbook scholarships
by the UGA Bookstore

48,400

rounds of golf hosted, a record high

11th

Campus Market location opened at the
School of Social Work

\$25,000

donated to the UGA Foundation Scholarship by the
UGA Bookstore

\$1,650,000

in utility costs savings achieved by FMD's Utility &
Energy Management Commissioning Team

115

trees planted by the FMD Grounds Department

44,083

preventative and corrective work orders
completed by FMD

14,000+

trees maintained by the FMD
Grounds Department

151

infrastructure and construction projects
managed by FMD

164

projects managed by the Office of University
Architects, totaling \$890M+ in budgets

337

contracts authored and executed for design and
construction related service

1,147

invoices processed by the Office of University
Architects, totaling \$72M+

1,853

eye wash stations inspected by the
Environmental Safety Division

1,871

hazardous waste pickup requests completed
by the Environmental Safety Division

9,728

fire extinguishers inspected in **500** buildings by the Environmental Safety Division's Fire Safety Program

720

real-time requests answered by the Environmental Safety Division's Information Systems Support

237

students enrolled in and **49** graduated with a Certificate in Sustainability

1,029

fire and life safety inspections completed by the Environmental Safety Division in **800+** buildings statewide

646.77

tons of recycling processed by Waste Reduction Services

65

student internships provided through the Office of Sustainability

95,210

purchase orders issued through the Finance
Division, totaling \$430M

\$280,000,000+

in scholarships disbursed to 29,947 recipients by
Student Account Services

3,100,000+

impressions printed for publications and other print
jobs by Bulldog Print + Design

\$635,000,000+

in tuition and fees assessed by
Student Account Services

1,000,000+

pieces of mail delivered to 242 departments in
177 buildings by Mail & Receiving Services

6,494

sponsored awards and modifications processed by
SPA Post Award Accounting, totaling \$412M

24,483

transactions processed through Billing and Accounts
Receivable, totaling \$450M

11,012

hiring proposals created within the
UGAJobs platform

152,787

courses completed in the UGA Professional
Education Portal (PEP)

61,421

applications submitted through the
UGAJobs platform

11,612

in-person workshops completed through
Learning & Development

30,016

tickets processed through University Human
Resources online support

11,437

Journeys Performance/Staff Competency
trainings completed

600+

seats replaced in 20 classrooms by Space Planning
and Management to support Active Learning

\$1,060,000,000

in gross pay processed for 21,855 employees
by the Payroll Department

300+

auto, property, and liability claims processed by
Insurance and Claims Management

10,162

students, faculty, staff, and parents trained through
172 sessions by Office of Emergency Preparedness

16,908

total downloads of the UGA Safe app

13,759

hours of training completed by the Police Department across all disciplines and topics

48

new members trained in UGA CERT

605

cases handled by the Police Department Criminal Investigation Department

50+

presentations delivered by the Office of Public Safety on campus safety initiatives

\$15,085

worth of donations provided to Athens residents in need through the Community Holiday Outreach

2,900,000

passengers carried by Transportation and Parking Services

F&A/UHR COMMITTEES

We would like to thank the various F&A/UHR committees for supporting the 2025 Finance & Administration and University Human Resources staff recognition events:

- » **Culture and Belonging**, fanda.uga.edu/belonging
- » **Elevation in Action**, fanda.uga.edu/eia
- » **New to F&A Day**, fanda.uga.edu/nfad
- » **Staff Recognition**, fanda.uga.edu/recognition
- » **Staff Representative Group (FASRG)**, fanda.uga.edu/srg

IN MEMORIAM

We offer condolences to the colleagues, families, and friends of those who passed away while in active service with Finance and Administration from April 2024 to March 2025:

Will Hubbard, Building Services, FMD



F&A VALUES

Mission Statement

Stewardship and Service

Finance and Administration exists to provide exceptional service and stewardship of the University of Georgia's financial, human, and physical resources.

Vision Statement

Trusted Advisors

Finance and Administration's sole purpose is to support and enable the University to achieve the excellence it aspires to through its instruction, research, public service, and student life missions. Everything we do must be done in close collaboration with our partners from across the institution and by relentlessly striving to become the University's trusted advisors.

Core Values

Integrity (Personal and Professional)

Finance and Administration staff members are committed to maintaining the highest degree of ethical and legal standards. We emphasize honesty, reliability, cooperation, collaboration, open communication, and participative decision-making. We are committed to productive and conscientious performance of our responsibilities.

Teamwork Through Mutual Respect and Fairness

Finance and Administration's greatest strength is its people, and we realize that our team is strengthened through the diversity of the members who comprise it. We accept and value the differences of individuals and treat everyone with fairness and respect. We extend this same treatment to all colleagues inside and outside the University.

Excellence in Service and Innovation

Finance and Administration staff members provide superior quality service. We constantly seek opportunities to enhance services and processes through a commitment to innovation and continuous improvement in order to exceed customer expectations and make the best use of University resources. We understand that creating an environment of excellence in service and innovation requires a commitment to the ongoing professional development of all Finance and Administration staff members.

Student-Centric Approach

While many of the functions of Finance and Administration may not be directly connected with the student experience, the division will focus on how all team members can positively impact the overall student experience. We are committed to providing services, support, and resources that enhance the overall student experience and will make this focus a part of each and every decision we make.

Demonstrating these characteristics throughout their personal and professional activities, Finance and Administration staff members represent the best of what makes the University of Georgia a superior higher education institution.

MENTORING FOR OPERATIONAL SUCCESS

Finance & Administration and University Human Resources congratulate the staff members who have completed the Mentoring for Operational Success (MOS) program.

MOS is a 10-day leadership development program designed specifically for F&A and UHR staff. Launched in 2022 by Adam Fouche, Executive Director of the Office of Emergency Preparedness and Insurance and Claims Management, the program is inspired by the leadership model taught at the Department of Behavioral Sciences and Leadership at West Point. Participants are nominated by unit leadership.

To learn more and view a list of past participants, visit fanda.uga.edu/mos.

